### AZA Aquatic Collections Sustainability Committee

#### STRATEGIC PLAN

<table>
<thead>
<tr>
<th>Purpose</th>
<th>The Aquatic Collections Sustainability Committee guides our members in making ethical and responsible management decisions to assure thriving, sustainable, aquatic populations.</th>
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<tbody>
<tr>
<td>Guiding Principles</td>
<td>Our shared purpose is based on three foundational principles that guide our work.</td>
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| Sustainable | • Meet the needs of today and the needs of the future  
• Renewable and not harmful to the resource  
• Adaptive and responsive to changes in the environment |
| Ethical | • Assure humane acquisition and exceptional care throughout the life of an animal  
• Avoid adverse impacts to habitats, organisms or human communities  
• Contribute to human livelihoods |
| Responsible | • In compliance with laws & treaties  
• Engage in wise acquisition choices, based on the resources and expertise available  
• Be culturally sensitive |
| Vision | We will lead the transformation of our member facilities into the aquariums of the future. |
| Strategic Goals | 1. Ethical Acquisition - Engage with suppliers that are responsible and meet our ethics.  
2. Animal Welfare and Longevity - Maximize the lifespan and the welfare of the fish and invertebrates in our care.  
3. Sustainable Management - Establish sustainability as a priority goal in management decisions.  
4. Larval Programs - Increase support for aquaculture by identifying current capacity and prioritizing resources.  
5. Communications - Ensure collaborative, robust and regular communications about aquariums and sustainability. |